

## *Job description*

<b>Job title:</b>	Senior Analytical Manager (Core Analytics Team)
<b>Reporting to:</b>	Assistant Director of Data Analytics
<b>Salary:</b>	£79,484 per annum plus <b>excellent benefits</b>
<b>Contract type:</b>	Two fixed-term contracts available as below: <ul style="list-style-type: none"><li>• Senior Analytical Manager (maternity cover) – Fixed-term contract until <b>31 July 2025</b></li><li>• Senior Analytical Manager – Fixed-term contract until <b>31 March 2026</b></li></ul>
<b>Hours per week</b>	37.5 hours per week. We require all staff to work a minimum of 2 days per week on average working in our London office/in person, in line with our hybrid working framework.

### **The Health Foundation**

We are an independent charity committed to bringing about better health and health care for people in the UK.

Health is our most precious asset. Good health enables us to live happy, fulfilling lives, fuels our prosperity and helps build a stronger society. Yet good health remains out of reach for too many people in the UK and services are struggling to provide access to timely, high-quality care.

It doesn't have to be like this. Our mission is to help build a healthier UK by:

- Improving people's health and reducing inequalities.
- Supporting radical innovation and improvement in health and care services.
- Providing evidence and analysis to improve health and care policy.

We'll achieve this by producing research and analysis, shaping policy and practice, building skills, knowledge and capacity, and acting as a catalyst for change.

Everyone has a stake and a part to play in improving our health. By working together, we can build a healthier UK.

### **Our commitment to you**

Our top priority is finding the best candidate, and that might be you.

We're committed to building an inclusive workplace that values diversity, which is why we encourage you to apply for our job even if you don't meet every requirement. We value

professional and lived expertise and welcome applicants from all backgrounds. We particularly encourage those from underrepresented and underserved groups in this field, such as people of colour, people from the LGBTQIA+ community, people with disabilities and people from lower socio-economic backgrounds to apply.

We encourage you to speak with us about your neuro-diversities, disabilities, long term medical conditions, chronic illness, mental health, wider health conditions and/or caring responsibilities etc. so we can work together on adjustments to make the recruitment process and work more accessible and enjoyable for you. We offer flexible working as well as a range of [excellent benefits](#). Please contact us on [recruitment@health.org.uk](mailto:recruitment@health.org.uk) so we can support should you wish to discuss this further.

We're dedicated to an inclusive hiring process, where every candidate has the chance to showcase their skills in a comfortable environment.

So, come apply to join our team and let's work towards building a diverse and authentic workplace together.

## **Purpose of the role**

The Data Analytics directorate plays a key role in delivering the Foundation's overall mission and strategy. The Core Analytics team, part of the Data Analytics directorate, uses cutting-edge approaches to provide insights about the health of the UK population as well as health and care system performance including problems, their causes, and potential solutions. We also support analysts across the Foundation with access to data and tools, and support and promote the use of data analytics across the health and care system.

This role is one of two Senior Analytical Managers working together to lead the Core Analytics Team, working closely with the Assistant Director and Director of Data Analytics. The Senior Analytical Managers also work to develop an environment where the team can thrive. They work together, and with individual line managers to promote the development of our people, team science, open working, and patient and public involvement and engagement.

## **Key responsibilities**

### *Strategic leadership of the Core Analytics Team.*

- Work with the other Senior Analytical Manager, Assistant Director and Director to develop an impactful, rigorous and respected programme of innovative analytical research that helps the Health Foundation's strategic priorities achieve their objectives.
- Build and maintain connections with colleagues across the Health Foundation to identify opportunities for our analytical work to make an important contribution to the Health Foundation's strategic priorities.

- Lead a multidisciplinary team including analysts, data managers, data engineers and programme managers. Ensure that the team is well led and motivated, shares learning across projects, and is supported and receives appropriate learning and development opportunities.

*Oversight of the Core Analytics Team's work programme*

- Provide direction and day to day oversight of a varied analytical programme, ensuring projects are delivered on time. This programme should include responsive, medium, and longer-term work to deliver timely, policy relevant insight that contributes to the Foundation's strategic priorities.
- Undertake analytical research in collaboration with colleagues across the Health Foundation and/or external collaborators.
- Work with the team to communicate analytical research to a wide range of stakeholders to achieve impact through Health Foundation briefings, long reads, peer reviewed journals, at conferences and through other media as relevant.
- Have responsibility for analytical research conducted across the team, including for ensuring it is independent, rigorous and delivered to high-quality standards.
- Lead commissioned and grant funded work with external partners to complement the in-house analytical work, working with other teams within the Foundation as needed. Manage the budgets for the relevant work programmes, with delegated authority.
- Have responsibility for aspects of the Data Analytics work to support analysts across the Foundation with access to data and tools as agreed with the Assistant Director and Director. This might include leading work on maintaining the Health Foundation's data strategy, or representing the analytical community in groups overseeing the Health Foundation's Data Analytics Platform.

*Contribute to building the profile and reputation of the Data Analytics team*

- Build and maintain a professional network with colleagues across analytical and data science communities in government departments, national arm's length bodies and agencies, academia, and across civil society. Share best practice with colleagues, external partners, stakeholders and national initiatives.
- Act as a spokesperson for the Foundation to help our analysis have impact, including in the media, where required, and as a representative of the Foundation at external events.

The postholder will also be expected to play a role in supporting and helping the wider Data Analytics team to enable it to improve its effectiveness as part of the Leadership Team.

**Wider contribution to the Health Foundation**

As with other staff at the Foundation, the postholder will be expected to contribute to corporate activities and initiatives, such as staff meetings, cross-Foundation leadership and development programmes and other corporate projects as necessary. The postholder will



similarly be expected to play a role in supporting and helping to develop the xxx team to enable it to improve its effectiveness.

**The post holder will at all times aim to embed our key behaviours – Working together, Achieving impact, Discovering and learning – in all aspects of their day to day delivery in the role.**

**Candidates should have the right to work in the UK at the time of appointment, as we do not provide visa sponsorship..**

## *Person specification*

<b>Criteria</b>	<b>Assessment (CV/SS-Shortlist, T-Test, I- Interview)</b>	<b>Essential Desirable (E/D)</b>
<b>Commitment to Equity, Diversity and Inclusion</b> – An understanding of, and commitment to, equality, diversity and inclusion.	<b>I</b>	<b>E</b>
<b>Working together</b> – A person with a proven ability to work collaboratively across teams.	<b>I</b>	<b>E</b>
<b>Achieving impact</b> – Ability to work as part of a team towards a common mission, with a commitment to using evidence and analysis to improve health and care in the UK.	<b>I</b>	<b>E</b>
<b>Discovering and Learning</b> – A person with an active interest in the work of their colleagues and an ability to grasp new areas of knowledge and develop understanding quickly. An ability to learn from successes, challenges and mistakes.	<b>I</b>	<b>E</b>
A track record of developing and delivering high-quality programmes of analytical work in health care services or health policy using advanced methods and working across multiple teams.	<b>CV/SS, I</b>	<b>E</b>
A track record of publishing high-quality health research in peer-reviewed journals (or equivalent).	<b>CV/SS, I</b>	<b>D</b>
Experience leading a small team.	<b>CV/SS, I</b>	<b>E</b>
Experience of working with, and links to, health or social care organisations and other stakeholders in the UK or internationally.	<b>CV/SS, I</b>	<b>E</b>
Considerable experience working with major datasets in health, ideally including large, linked datasets.	<b>CV/SS, I</b>	<b>D</b>
Relevant specialist post-graduate degree or professional qualifications in a quantitative subject, or equivalent experience gained through career development.	<b>CV/SS, I</b>	<b>E</b>
Strong skills in, and understanding of, technologies needed to deliver open analytical research (such as Git and R, and analytical platforms).	<b>CV/SS, I</b>	<b>D</b>
Ability to write clearly and concisely for a range of audiences, to time restrictive deadlines.	<b>CV/SS, I</b>	<b>E</b>
Ability to self-start and work autonomously, including where the context and outcomes are fluid or complex.	<b>CV/SS, I</b>	<b>E</b>
Ability to develop relationships with internal and external stakeholders to ensure work has an impact.	<b>CV/SS, I</b>	<b>E</b>